

Have you heard the word **diversity** before? What do you think it might mean?

**What does diversity mean and how can we celebrate difference?**

**STARTER:**

Look at this group of friends.  
Is this a diverse group of people?  
What does diversity mean?  
Is our school diverse? Explain.

- Look at a person in your home or find someone out of the window to look at (try not to stare at them!) Can you think of something that makes you the same as that person?
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- Now try to think of something that makes you different and unique from that person. This could be the colour of your hair or your name.
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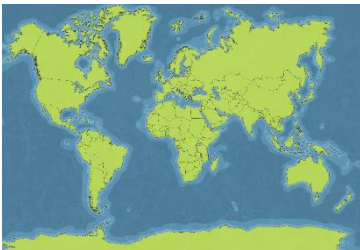
Diversity means that there are lots of different kinds of people.

Imagine what it would be like if we were all the same – everyone would know, do, like and dislike the same things. We wouldn't discover anything new or different and we'd probably have very boring conversations!

Can you write three good things about diversity?

1. \_\_\_\_\_  
\_\_\_\_\_
2. \_\_\_\_\_  
\_\_\_\_\_
3. \_\_\_\_\_  
\_\_\_\_\_

### Where Do Some of Our Differences Come From?



Lots of people in the UK originally came from other countries (or their older relatives did) and this can often mean that we can share new ideas and find out things about other places, beliefs and customs. It is this **diversity** that makes life more interesting.

Think about someone you know. What makes them different from you and why does this make them special?

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## Bullying

We know that diversity is a good thing and it should be celebrated! Not everyone is good at remembering that though, so sometimes, people who are seen as different might get bullied because of this. Remember that bullying is not just a one-off incident but something that happens over and over again.

Has there ever been a time when you were made to feel different by the people around you? For example, maybe you shouted out a different answer to everyone else during a lesson and they laughed at you. How did you feel? You could choose from the emotions words below.

nervous	upset	sad	calm
uncomfortable	excited	confused	proud
hurt	happy	angry	worried
silly	surprised	frustrated	bored
left out	joyful	shocked	brave

You probably chose some of the emotions that don't feel good like 'sad' or 'angry'. Nobody should be made to feel like that. You might have seen in the news that lots of people in the black community are sad and angry at the moment. That's because they haven't been treated well just because the colour of their skin is different to some other people's. When a person or group of people are treated unfairly because they are seen as different, we can call this **discrimination**.

If you heard someone being unkind at school, who would you tell? How else could you help?

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What about if you heard someone being unkind to someone out of school. Who would you tell? How else could you help?

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The most important thing is to help the person who is being targeted in any way that you can – telling an adult who you trust is the best solution. Once you have made sure that they are okay, you might want to remind the person who is being unkind that we should respect and celebrate everyone’s differences. Diversity is a positive thing to have in our community.

**We are all different**

### Stereotypes



What is a stereotype? How do the pictures above support and challenge a stereotype?

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Look at the pictures of the people below. What do you think their job is? Can you tell from the way they look? Do we have an expectation of jobs and the people that do them? Sometimes we 'stereotype' people without knowing or thinking – our brains automatically group people.

The activity below will hopefully get you thinking about whether stereotypes open our minds or close them.

**Who is who?**

footballer	CEO (head of business)	boxer	hairstylist
firefighter	ballet dancer	scientist	nurse

 <p><u>A</u></p>	 <p><u>B</u></p>	 <p><u>C</u></p>	 <p><u>D</u></p>
 <p><u>D</u></p>	 <p><u>E</u></p>	 <p><u>E</u></p>	 <p><u>E</u></p>

How do you think we could help boys and girls think about going into a wide range of jobs and careers?

## Answers:

A: scientist B: CEO C: Nurse D: Firefighter E: Boxer F: Footballer G: Hairdresser F: Ballet Dancer